

General Meeting Minutes

November 2, 2016

Talley Student Union, Governance Chamber

Present: David Blake, Angkana Bode, Molly Bradshaw, Melissa Cardez, Krystal Chojnacki, Melanie Clark, Nikki Cofield, Susan Colby, Richard Corley, Suzie Crews, Helen DiPietro, James Draper, Katie Elliot, Paul Feucht, Wyona Goodwin, Angela Hallman, Shanna Harwell, Carol Haywood, David Herpy, Shawnda Hill, Mindi James, Charles Jones, David Kelly, Wendy Koch, Karen Lundin, Lisa McCain-Jackson, Lib McGowan, Mark Michaelson, Elizabeth Milks, Tenille Naumann, Jason Painter, Cathi Phillips-Dunnagan, Jill Phipps, Lindsay Recchie, Yolanda Sanders, Karin Sandler, Ashley Schwed, Sabra Stipe, Joe Sutton, Allen Thompson, Jenelle Wass, Sharmeen Williams-Nokes, Marie Williams, Corrinna Watkins

Excused: Nancemarie Brandquist, Carissa Burroughs, Kim Davis, Patty Fields, Jan Gaines, Jessica Griffin, Nikki Harris, David Hawley, Sharon Herring, Matthew High, Amanda Petty, Richard Sapienza, John Starbuck

Absent: Rodney Holmes

Guest Speakers: David Perryman, Lori Preiss, Dan O'Brien, Ryan Hancock

Jill Phipps, Parliamentarian read the following conflict of interest statement:

- It is the duty of every Staff Senate member to avoid both actual conflicts of interest and appearances of conflict. Does any Staff Senate member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Staff Senate today? If so, please identify the conflict or appearance of conflict and refrain from any undue participation in the particular matter involved.

Chair-Elect Cathi Phillips Dunnagan

- Announced that Susan Colby is the first recipient to receive the Thomas W. Ross Visionary Leader award
- Visionary Leader Award Presentation
https://docs.google.com/presentation/d/13KzcdvOIMIUJSHLnsVIX0rXPquYwTeTDz1FF9FrKSDw/edit#slide=id.gc6d78503f_16_0

Associate Vice Chancellor Marie Williams

- Under the AVC of Human Resources guidance, University leadership has agreed to launch a yearlong pilot Staff Ombudsman Program
 - Effective January 1, 2017 – December 31, 2017
 - Funded by HR budgetary resources
 - Faculty Ombudsman, AVC and Staff Senate leadership will work to develop the pilot program
 - No guarantees after the year implementation

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David Perryman and Lori Preiss, (FSLA) Update

- U.S. Department of Labor updated certain overtime regulations in the Fair Labor Standards Act (FLSA)
- Effective **December 1, 2016**, the US DOL has increased the minimum salary threshold for exemption to \$913/week or \$47,476/year
- Fair Labor Standards Act (FLSA) <https://hr.ncsu.edu/flsa/>

Dan O'Brian, Performance Management Project

<https://staffsenate.ncsu.edu/files/2015/04/Staff-Senate-1-page-PM-11.2.16.pdf>

Ryan Hancock (2013-2014 Staff Senate Chair)

History of Shared Governance

- The Proclamation Plaque, which hangs on the wall on Senate Chambers, was signed by Chancellor Woodson, Student Body President, Alex Parker, Student Centers Board President, Wesley Lo, Faculty Senate Chair, Dr. David Zonderman, and Ryan Hancock, Staff Senate Chair. It read as follows:

North Carolina State University faculty, staff and student leaders believe in shared governance and its power to represent the viewpoints of all members of the Wolfpack community. Through established and growing partnerships and a shared commitment to the University's mission of teaching, research, and engagement, the faculty, staff and students recognize that bringing their voices together advances that mission and the entire community at NC State. The Faculty Senate, Staff Senate, Student Government and the Student Centers Board of Directors hereby commit to:

Creating an environment where voices of each constituency are considered throughout the decision-making process.

Supporting avenues of open communication and accountability.

Recognizing that each governing body complements, rather than competes, with each other.

Understanding that collectively our voices are strengthened when unified as one.

Let it be recognized on this date, Wednesday, March 19, 2014, that these governing bodies commit to continually work toward successful shared governance at North Carolina State University.

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Susan Colby, Leadership & Organizational Framework “Reframing Organizations”

<https://staffsenate.ncsu.edu/files/2015/04/Reframing-Organizations-Presentations.pdf>

Chair’s Report, Angkana Bode

Board of Trustee’s Report attached.

Committee Reports:

Human Resources, Yolanda Sanders

- Guest Speaker Shannon Dupree, University Wellness Specialist, University Recreation
- Wolfpack Wellness consist of Building a Thriving Pack utilizing Six Elements Wellness: Career, Social, Financial, Physical, Emotional, and Community.
- We’ll collaborate with University Recreation to plan a Health & Wellness Expo and/or 21 Day Health Challenge center around the Six Elements of Wellness (Feb 2017 or March 2017). Planning and brainstorming session will begin the end of this month.
- Guest Speaker Tenille Naumann, Staff Senator, Chair of Toys for Tots Drive WolfPack Toy Drive, November 7th through December 9th. HR Committee will volunteer and assist with collection of Toys for Tots on December 12th at SAS Hall. Tenille will provide more information at a later date.
- Group Insurance & Benefits Committee
- GIBC Meeting Nov., 15, 2016
- Joe Williams, Director of Benefits and Employee Programs gave an updates on Annual Enrollment, WolfPerks, and Staff & Faculty Wellness. (<https://benefits.hr.ncsu.edu/>)

Governance, Jason Painter

No report

Public Relations, Wendy Koch

- The PR committee is working on the gathering pictures for the video to date. Which is going to be pushed back due to issues locating enough pictures.

Diversity, Sabra Stipe

No report

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Resources & Environment, Mark Michaelson

No report

Elections, John Starbuck

No report

External Affairs, Ashley Schwed

- On- Campus Early Voting at NCSU Creative Services Building
 - 1220 Varsity Drive, Adjacent to Joyner Center and McKimmon Center
 - November 2nd- 4th 9:00am – 7:00pm
 - November 5th 9:00am – 1:00pm

Computer Loan Program, Joe Sutton

- The computer Loan Program has received 20 laptops and still looking for more laptops, especially Macs.

Adjourn: 12:00PM

Respectfully submitted by Nancy Phillips, Staff Senate Administrative Assistant