

May 2, 2018

Talley Student Union, Governance Chamber

Present: Steve Bader, Katie Bennett, Adam Bensley, Brenna Collins, Richard Corley, Randy Davis, Helen DiPietro, James Draper, Paul Feucht, Rhonda Greene, Jessica Griffin, Shanna Harwell, David Hawley, David Herpy, Shawnda Hill, Rodney Holmes, Mindi James, Charles Jones, David Kelly, Stefanie LaJuett, Sara Lane, Lib McGowan, Tenille Naumann, Angela Nicholson, BJ Okleshen, Jason Painter, Amanda Petty, Cathi Phillips Dunnagan, Alan Porch, Ranjani Rajagopalan, Dana Ripperton, Beth Rosen, Yolanda Sanders, Karin Sandler, Richard Sapienza, Ashley Schwed, Janice Sitzes, Lena Smith, Sabra Stipe, Ben Strunk, Holly Sullenger, Joe Sutton, Allen Thompson, Kelly Vogel, Kimberly Zugay, AVC Marie Williams

Excused: Angkana Bode, Connor Brady, Carissa Burroughs, Melissa Cardez, Nikki Cofield, Pat Gaddy, Jan Gaines, Emanuel Guzman, Miriam Hines, Monique Merriweather-Yarborough, LaTonya Scott, Wendy Silver, Tiffany Viator, Dannica Wall-Prestage

Absent: Juan Robson

Call to Order

• Cathi Phillips Dunnagan, Chair of the Staff Senate, called the May 2nd Staff Senate meeting to order.

Approval of the Staff Senate April 4, 2018 Minutes

 Tenille Naumann Parliamentarian called for a motion to approve the April 4th Staff Senate minutes. Minutes were unanimously approved.

Vice Chair David Herpy

Opening Engagement Activity.

Associate Vice Chancellor, Marie Williams

• The Human Resources Organizational Assessment Executive Summary was presented to the Staff Senate. More information will follow.

Speakers: Jonathan Champ, Lisa LaBarbera-Mascote, Jane Harrison

 Parental Leave Recommendations, Presented by the Council on the Status of Women.

https://docs.google.com/presentation/d/1rMeBNjSvcvAbcdsCYq7fzn44cpeJ3Fyub2R4X4kK Gx8/edit?usp=sharing

Chair's Report, Cathi Phillips Dunnagan

- Chair Dunnagan welcomed newly elected Senators
- Pano Photo was taken
- Chair Dunnagan reminded senators that volunteers are needed and to please sign up at: <u>Packapalooza Volunteers</u>

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Recognition to Vice Chair David Herpy

• Chair Dunnagan recognized Vice Chair David Herpy for his outstanding contribution to the Staff Senate with the Head of the Pack award!

Committee Reports:

Governance/Elections, Shanna Harwell

- The nomination period for general elections has closed. Seat notifications (Senator, Alternate, no seat received) are in process and expected to be complete mid-May; out of office replies from candidates point to mid-May.
- The nomination period for officer seats will close on May 9th. Directly following, nominees will be notified, vetted, and asked to provide supervisor approval and a written bio. Officer elections will be held during general session on June 6th.

Human Resources

Nothing new to report.

Public Relations

Nothing new to report.

External Affairs, Ashley Schwed

- The External Affairs committee met with a SEANC representative to review their legislative agenda for the short session
 - o 2nd year in a 2-year budget
 - o waiting on Governor's proposed adjustment
 - SEANC will be lobbying for a raise for all state employees.
- NC Primary is May 8

Resources & Environment, Janice Sitzes

REC hosted/participated in four events this past month:

- Habitat for Humanity Brickyard Blitz took place on April 6. Thirty volunteers in the morning and 30 volunteers in the afternoon worked on the frames for three houses. This will become an annual event.
- A re-scheduled Earth Fair took place on April 11. REC had a table at the event; we gathered approximately two dozen names and contact information on the sign-up sheet for our Sustainability Partners program. Visitors to the table included faculty, staff, and students.
- The first social greenway bike ride took place April 18. There were four participants (including Dave and Janice).

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- The agroecology farm tour took place on April 27. Of the approximately 30 people who signed up, there were an estimated 12 people on the tour. Upcoming events include:
 - The next social greenway bike ride on May 16.
 - In celebration of National Bike Month, REC will be co-hosting—in conjunction with Transportation and UREC—a Get Back on the Bike ride on Friday, May 18 from noon – 1 p.m.
 - Another round of volunteering with the Shepherd's Table soup kitchen on Friday, May 25. We have seven of the needed eight volunteers. See Beth Rosen if interested.
 - The Sustainability Partners program activities should be getting under way in May or June. Events we are working on: tours of the SolarPack solar car, Talley rooftop garden, and floating islands. A web page has been created but not yet made public: <u>go.ncsu.edu/sustainabilitypartners</u>

Diversity, Karin Sandler

• The Diversity Committee reviewed the feedback forms from their Dancing Around the World social dance held on March 13. They identified and discussed challenges relating to the event and brainstormed ways to improve it in the future.

Computer Loan Program, Joe Sutton

• The Computer Loan Program has been working on cleaning up a lot of the computers that can't be used to send to surplus. We are working on getting additional sites setup to prepare computers for our clients.

Vice Chair, David Herpy

Old Business

• MCD Allowance for SHRA and EHRA Non-Exempt Employees - I sent another follow up email to University Controller David Price on Monday, April 30th and copied Kim Kelley, Mary Peloquin-Dodd, and Tabitha Groelle. I received an auto-reply from David stating that he has retired from the university, so I sent a follow up email to Kim Kelley in the Controller's Office. Her response was as follows: I emailed Mary Peloquin-Dodd and she provided the following response: Yes, we can provide an update. We have already had two working group meetings to discuss this issue and are hoping for a near-term decision. We do expect that HR and then VC Douglass will need to approve a new policy.

New Business

 Monthly Greenway Lunch Social Bike Rides - Janice Sitzes and I co-led our first monthly greenway lunch social bike ride on Wednesday, April 18th and



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had two people attend. There were initially ten participants registered, but I received emails from at least four the morning of our ride informing me that deadlines and meetings came up so they were unable to attend. The four of us that did ride rode a total of about five miles along the greenway and had a great ride together.

- Get Back on the Bike Event Sarah Williams in NCSU Transportation reached out to Janice and I about helping organize a "Get Back on the Bike" event geared towards staff who haven't rode a bike in several years to get back to biking safely as an alternative mode of transportation. We had a planning meeting on Thursday, April 26th and have scheduled our event for Friday, May 18th, which is National Bike to Work Day. Sarah has created a flyer and a Google Form for registration, which Janice sent out to our PR committee to promote the event.
- Thank You! As I mentioned during my update as Vice Chair at our last Staff Senate General Session meeting, I just want to say thank you for the opportunity to serve as Vice Chair of our Staff Senate and the staff that we represent across our state. It has been an honor and a privilege to serve in this role and on our Staff Senate for the past two-year term. There is no doubt that the staff who serve on Staff Senate are some of the best, brightest, and most passionate staff at NC State University! I am rolling off of Staff Senate for one year, so I can devote 100% of my time to our NC 4-H Camp Team and to my new coworker who began on May 1, 2018. I hope to return as a Staff Senator again for the 2019-2020 year if an opportunity is available. I will always cherish my memories and time from the past two years...

Adjourn:

• 12:00PM

Respectfully submitted by Nancy Phillips Staff Senate Admin.