

General Meeting Minutes

December 7, 2016

Talley Student Union, Governance Chamber

Present: Angkana Bode, Nancemarie Brandquist, Carissa Burroughs, Krystal Chojnacki, Melanie Clark, Nikki Cofield, Susan Colby, Suzie Crews, Kim Davis, Helen DiPietro, James Draper, Patty Fields, Pat Gaddy, Jan Gaines, Wyona Goodwin, Jessica Griffin, Nikki Harris, Shanna Harwell, David Hawley, Carol Haywood, David Herpy, Sharon Herring, Matthew High, Rodney Holmes, Mindi James, David Kelly, Karen Lundin, Lisa McCain-Jackson, Lib McGowan, Mark Michaelson, Amanda Petty, Cathi Phillips-Dunnagan, Jill Phipps, Lindsay Recchie, Yolanda Sanders, Karin Sandler, Richard Sapienza, Ashley Schwed, Janice Sitzes, John Starbuck, Sabra Stipe, Joe Sutton, Allen Thompson, Jenelle Wass, Sharmeen Williams-Nokes

Excused: David Blake, Molly Bradshaw, Melissa Cardez, Richard Corley, Katie Elliot, Paul Feucht, Angela Hallman, Shawnda Hill, Charles Jones, Wendy Koch, Tenille Naumann, Jason Painter

Guest Speakers: Sarah Lannom, Becky Williams, Dr. David Zonderman, Rebekah Dunstan

Chair-Elect's Report

Cathi Phillips-Dunnagan shared the following Packapalooza highlights

- Volunteers needed
- August 19, 2017 ---- 2 p.m. – 10 p.m.
- Hillsborough Street (from Brooks Street to the roundabout near the Memorial Belltower)
- Free and open to the public

FLSA Overtime Rule Preliminary Injunction Update

Sarah Lannom, Becky Williams

- Effective November 22, 2016, the FLSA Overtime Rule change is on hold due to a preliminary injunction issued by a federal district court judge until further notice.
- <https://hr.ncsu.edu/flsa/>
- <https://hr.ncsu.edu/wp-content/uploads/2016/09/UNC-GA-Memo-Suspension-of-FLSA-Overtime-Changes.pdf>
- <https://hr.ncsu.edu/wp-content/uploads/2016/09/UNC-GA-Memo-Update-on-Suspension-of-FLSA-Overtime-Changes-Postdoctoral-Scholars.pdf>

NC State Capital Campaign Update

Dr. David Zonderman, Susan Colby

<https://staffsenate.ncsu.edu/files/2016/12/Giving.pptx>

Sustainability Strategic Plan

Rebekah Dunstan

- <https://sustainability.ncsu.edu/sustainability-strategic-plan/>

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- <https://docs.google.com/presentation/d/1cesKOuVotDIRggNEEFpQq4kThsLZqkbz7x23AavVi24/edit#slide=id.p>

Reframing Organizations

- Postponed to January 11, 2017 Staff Senate Meeting

Committee Reports

Public Relations

- Staff Senate PR video: Have submitted some preliminary pictures to the videographer and continue to encourage Senators (past and present) to submit any photos that they have. High resolution is preferred.
- Also, we continue to keep our Social Media sites up to date. Please send us any events that your committee or Department are hosting so that we can get the word out. Also, as a reminder, we need JPEG files for photos or MS Word docs (or other media) for content not PDF. Keep the great information on events coming!

External Affairs

- We are continuing to work on getting a date scheduled to sit in on a legislative session in January. In our last meeting, we discussed the November elections and how it may affect the University and State Employees.

Human Resources:

Old Business

- Bountiful Harvest Food Drive-October 4, 2016 through December 2, 2016
 - Due to the devastation of Hurricane Matthew the Staff Senate's Bountiful Harvest Food Drive was extended to accommodate the community. The donations collected provided assistance to the Food Bank of Eastern and Central North Carolina, NCSU Feed the Pack Food Pantry, and UNC Pembroke. The contributions collected across the campus of non-perishable food items donated an average weight of 2400 lbs. of food. The Food Bank of Eastern and Central North Carolina received 1726 lbs of food, our very own Feed the Pack Food Pantry; whose shelves were empty, received 574.79 lbs; and a portion was donated to our sister school UNC Pembroke. All three agencies were extremely appreciative of our contributions and support for the community.
- Staff Senate's Warm the Pack Winter Coat Drive in collaboration with Feed the Pack Food Pantry allowed us to use their space to give out coats to our students. The following units provided space between Oct 10th through December 2nd for a drop off location:

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- E Carroll Joyner Center, NCSU Police Department, Public Safety, Facilities Warehouse, College of Education and the Poole College of Management. We collected roughly 120 coats/jackets. The HR Committee volunteered on Friday, December 9th between 11am-1:30pm and gave out free coats on the Brickyard. The response from the campus community was overwhelming, to say the least. It's really hard to put into words the feedback from the campus community. This may have been our 1st Warm the Pack Winter Coat Drive, but I don't think it will be the last. However, since then I have been contacted and received additional donations towards the Coat Drive. The HR Committee will follow up with the Coat Drive during our January committee meeting.
- Toys for Tots- HR Committee volunteered to help out with the collection of the donations at SAS Hall's drop off site on Monday, Dec 12th between the hours of 10-4pm.

New Business

- Planning 21 Day Challenge March 2017 Stephanie provided clarity on how to Rival Health to help track wellness goals. HR Committee is currently participating in a mock challenge to better understand the Rival Health database. So that we'll be able to better understand the system and answer any questions that may arise during the challenge.

<https://benefits.hr.ncsu.edu/rival-health/>

Computer Loan

Nothing new to report

Governance/Elections

Nothing new to report

Resources & Environment

Nothing new to report

Diversity

Employee Appreciation Day

- Join the Wolfpack Women as they take on Miami **Thursday January 5, 2017** at 7:00 PM in historic Reynolds Coliseum. Tickets are **FREE for Staff and Faculty** with NC State IDs and only \$3 each for Family and Friends.
- Staff and Faculty may reserve their free ticket and purchase tickets for family and friends online at gopack.com or call the Ticket Office at [919-865-1510](tel:919-865-1510) or purchase tickets at the game! Use your NC State ID or ID Number and Email when ordering.

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Announcements

Toy Drive Update

- The campaign will run from now through 12/9/16. Tenille will have a drive thru service set up at SAS Hall on Monday 12/12/16 from 10-4pm. Please make arrangements to get your box delivered on Monday. The Marines will pick it all up the next day. If you cannot get your toys to Tenille on Monday, please email her and to make other arrangements.

Build-A-Block Update

- Friday, December 16, 2016
- <http://ncsustaffsenate.habitatwake.volunteerhub.com/events/index>

Performance of the NC State Ladies in Red

- https://clubs.ncsu.edu/ladies_in_red/

Adjourn 11:25am

Respectfully submitted by Nancy Phillips, Administrative Assistant