

**North Carolina State University  
Staff Senate Meeting  
Wednesday, August 7, 2013  
Witherspoon Student Center – Washington Sankofa Room**

**Present:** Miriam Hines, Elizabeth Russell, Robin McGehee, Patty Spears, Edward Brown, Amanda Holbrook, Christine Epps, Sharmeen Nokes, Joshua Gira, David Kelly, Kim Paylor, Rosalie Tisa, Meredith Newman, Joanie Aitken, Anita Keith, Maurice Alcorn, Robert Bradley, Matthew High, Steve Bostian, Brenda Asbury, Janice Coats, Robert Davis, Phyllis Laughlin, Lossie Rooney, Erica Wisecup, Kate Christenbury, Wyona Goodwin, Natalie Freeland, Hilary Kinlaw, Randall Reh fuss, Jim Stewart, Clifton Williams, Jason Austin, Tom Karches, Karin Cousineau, BJ Okleshen, Sherry Lynn, Peggy Elliott, Ryan Hancock (Chair) Susan Colby (Past-Chair), Barbara Carroll (ex-officio), Corrin da Watkins (ex-officio)

**Absent:** Brandon Moore, Kathy Dick, Maria Moreno, Jamarian Monroe, Brian O’Sullivan, Nicole Burgos, Carl Dudley, Liz Moore, Charles Craig, Dustin Wheeler, Lee Ann Clark, Joe Sutton, Tenille Naumann, Chris Terwilliger, Wall Crumpler, Judy Daniels, Carol Reilly, Joy Smith, Sandy Gove, Cathi Phillips, Anna Lamm, Amy Kunkle, Roger Sims, Melissa Simpson, Martha Barrick, Darren Fallis, Brenda Wilson, Kerri Rayburn

Chair, Ryan Hancock called the 2<sup>nd</sup> Meeting of the 19<sup>th</sup> Session to order.

**Guest Speakers:** Randy Ham, Associate Executive Director - Outreach & Alumni Data, NC State Alumni Association  
Tim O’Connell, Associate Executive Director - Membership, NC State Alumni Association

Randy Hamm and Tim O’Connell expressed gratitude for their invitation to speak. They shared the following information:

The NC State Alumni Association engages alumni and friends through programs and services that foster pride and enhance a lifelong connection to NC State.

The NC State Alumni Association supports outreach efforts for all alumni networks worldwide and 14 special-interest groups, attracts more than 24,000 annual and lifetime members, mails 30,000+ copies of the award-winning alumni magazine each quarter, provides \$550,000 in support to 150 students including 64 Caldwell Fellows and sponsors more than 250 alumni events each year.

**CALDWELL FELLOWS**

One of the few (if not the only) alumni association managed scholarship/servant leader programs in the country.

- Applied for as a current, first year undergraduate student at the university
- Must have a 3.25 or better GPA
- Excellence of character/leadership potential

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**Alumni Demographics**

- 1/3 of all living Alumni reside in The Research Triangle Area
- 1/3 of living alumni reside in the rest of NC
- 1/3 of living alumni reside outside of NC
- Less than 2% of our “GOOD” addresses are international

**Top 10 Alumni Population Centers Outside the RTP Area:**

Charlotte, NC	8,600	Wilmington, NC	2,600
Greensboro, NC	5,800	Richmond, VA	2,200
Washington, DC	4,800	New York, NY	2,000
Atlanta, GA	3,900	Asheville, NC	1,800
Winston Salem, NC	3,800	Fayetteville, NC	1,800

Tracking Alumni in the past was once you received your first degree, but now it is once enrolled (first semester)

**Tracking Metrics / Data Points**

- Profession (Industry, Employer, Title)
- Greek Affiliation (Social and Service)
- Student Activity
- Athletics (Varsity and Club Sports)
- Ethnicity
- Life Stage (Based on Age / Generational)
- University Event Participation
- Legacies (NC State Family Trees)

More information can be viewed on the Alumni Association website: [www.alumni.ncsu.edu](http://www.alumni.ncsu.edu)

Red & White for Life

News from the Alumni Association <http://www.alumniblog.ncsu.edu>

**Approval of the Staff Senate Minutes of July 24, 2013:**

Minutes were approved as written.

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**Administrative Report:**

Barbara Carroll, Associate Vice Chancellor of Human Resources, reported that the General Assembly did not pass a July 1 budget by July 1. As a result, for the month of July, we were under a continuing budget resolution, which meant that they extended last year's budget for a 13th month, but during that time we were restricted from doing very much. The state's FY13-14 budget has now passed, and we expect significant budget cuts for the UNC System. It looks like the budget cut for the whole UNC System will be around \$95 million. NC State represents about 20% of the UNC budget, and as one of the largest schools, may take a larger-than-proportionate share of the cuts. So we are looking at a campus budget cut of upwards of \$20 million. The campus tries to protect the highest priority functions like instruction, so the cuts probably won't be straight across-the-board. There is currently a salary freeze and no salary increase pool, but there is some wiggle room, such as salary increases for promotions and increases in job responsibilities. Every salary increase of 10% percent or more has to be reviewed and pre-approved by the UNC Board of Governors.

Ms. Carroll reported that the General Assembly passed to the State Personnel Act, including providing 12 holidays every year (instead of just 11 in some years). The first year we will see the change is 2015, (which would have had only 11 holidays). The name of the Office of State Personnel is being changed to the Office of State Human Resources, and the State Personnel Commission to the State HR Commission. The appointment terms of the SPC (now SHRC) go from 6 to 4 years. There were changes to the grievance and review process and the definitions of probationary and career status.

Ms. Carroll noted that five additional special leave days off were provided for State employees during FY13-14. Ms. Carroll recommends using these days off first, since they will expire on June 30<sup>th</sup> 2014. The State Health Plan's Board of Trustees has approved new options for 2014 State Health Plan that give you more choices for coverage and financial incentives for certain wellness-related behaviors. The Plan is conducting Open Enrollment in October. There are many changes. All employees will have to elect a plan this year, and if not, they will default to the 70/30 plan. The Benefits office will hold more than a dozen information sessions around campus, and via web, and HR would really appreciate senators' help to communicate where and when the sessions will be.

The Chancellor and HR will again host an Employee Appreciation Tailgate Party, before the October 12<sup>th</sup> football game against new ACC rival Syracuse. HR may need some volunteers; Ryan will serve on the planning committee. Ms. Carroll shared that it looks like the event will be at the RBC Center this year. More information will follow.

**Budget Report:**

Corrinda Watkins reported there is not an official budget, but she is expecting it to be the same budget as last year with the addition of discretionary funds.

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**Committee Reports:**

The Senators had a committee break out session to meet and greet committee members and had the opportunity to choose a committee. Kate Christenbury will be sending an email to each Senator/Alternate to choose a committee to serve on based on first, second and third choice.

**Adjournment:**

Meeting was adjourned at 11:30 a.m.

Respectfully submitted by Nancy Phillips, Staff Senate Administrative Assistant