

**North Carolina State University
Staff Senate Meeting
Wednesday, May 1, 2013
Talley Student Center, Walnut Room**

Present: Miriam Hines, Elizabeth Russell, Christine Epps, Maria Moreno, Sharmeen Nokes, James Jeuck, Susan Colby, Joe Sutton, Robert Davis, Wall Crumpler, Cathi Phillips, Hilary Kinlaw, Lynne Barbour, Nancy Breeding, Clifton Williams, Carrie Levow, Tom Karches, Charlene Burrell, Mary O’Neill, Rose Marie Rivera, Meredith Newman, Liz Moore, Luke Hunt, Matthew High, Brenda Wilson, Karin Cousineau, BJ Okleshen, Sherry Lynn, Lynn Burris, Steve Bostian

Absent: Anne Crews, Robin McGehee, Edward Brown, Jamarian Monroe, Joshua Gira, Richard McLane, Lee Sartain, Carol Reilly, James Draper, Joy Smith, Judy Daniels, Meg Smigielska, Sandy Gove, Amy Kunkle, Anna Lamm, Kate Christenbury, Lisa Fiedor, Martha Barrick, Roger Sims, Ryan Hancock, Felicia Mangum, Darren Fallis, Anita Keith, Brian O’Sullivan, Joanie Aitken, Carl Dudley, Carlos Jones, Chuck Carter, Charles Craig, Jeff Chandler, Kerri Rayburn

Guest Speakers: Chancellor Randy Woodson
Joe Williams - Interim Director, University Benefits
Kevin MacNaughton - Associate Vice Chancellor, Facilities

Chair Susan Colby called the 10th meeting of the Staff Senate to order and introduced Chancellor Randy Woodson.

Chancellor Woodson expressed gratitude for his invitation to speak. The Chancellor stated he will report on the UNC Strategic Plan and its funding, how the NC State Strategic Plan and UNC plan fit together, and the priorities for the next fiscal year. The Chancellor reported that the Board of Governors is experiencing a really dramatic change. All 16 members are brand new and they did not re-elect a single member from last year. He stated that we have a lot of explaining to do educating the legislators. The Chancellor reported the UNC Board of Governor’s recently approved a Strategic Directions Initiative. One of the key statutory responsibilities the general assembly assigns to the Board of Governors is long-range planning for the university system. The current plan will guide the university’s strategic directions from 2013-2018. The goals reflect the University’s deep commitment to help North Carolina respond to changing state needs and economic challenges.

The Chancellor stated that public education is a significant state investment that must provide a return to its citizens. This is especially true during these continued challenging economic times. The university system must create value for everyone – students, parents, citizens.

The governor’s spending plan is the first step in the process, with the house and the senate each developing their own budget proposals. The governor’s budget proposal provided for partial funding of the UNC system’s strategic plan (\$19 million in 1st year and \$43.6 million in 2nd year).

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The Chancellor stated it is difficult to predict the outcome of the proposed partial funding of the system's strategic plan. There are a number of figures in the governor's total budget proposal. We know there are some reductions but we're working with the Senate and the House to limit the impacts. He stated there are no recurring funds for need-based financial aid, and out-of-state student tuition will increase to 12.3 percent that is on top of BOG increase of 3.1 percent.

This is troubling considering how important out-of-state students are to NC State. Many of these students – more than 50 percent stay in North Carolina to start their careers when they graduate. After 10 years, 30 percent are still here, contributing to public and private sector innovation and raising their families. The plan does fund enrollment growth, so we are thankful for that. There will also be changes to the Repair and Renovation funding.

Governor's budget special provisions

The governor's budget contains several special provisions that were introduced that would impact the university system one of which is the Chancellors of Constituent Institutions to Approve Emergency Repairs and Maintenance Projects with Available Operating Fund. This greatly restricts a Chancellor's authority to approve repair and renovation projects up to \$1M.

Reduced Utility Budgets

- Reduces the General Fund Appropriation for campus utility budgets by \$8M for the 2013-2014 and 2014-2015 fiscal years.

Overhead receipts report

- Another special provision introduced relates to overhead receipts.
- The provision requires the Board of Governor's to prepare a reports on the amount of facilities and administrative fees and overhead receipts for The University System and the use of those receipts collected and expended by each institution.
- The report would be presented to the Joint Legislative Education Oversight Committee and the Office of State Budget and Management each year.
- The report would be quite detailed – reflecting the collection and use of facilities and administrative fees and overhead receipts by line item and by grant or program.

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- The report would also track the amount of facilities and administrative fees and overhead receipts collected or expended by each institution for maintenance and operation of facilities that were constructed or at any time operated by the General Fund.
- There is also proposed legislation that would negatively impact the university.

Senate Bill 547, "Energy Savings Contracting Amendments"

- After July 1, 2013, no UNC institution may implement an energy conservation measure without entering into a guaranteed energy savings contract under the statute.
- NC State has embraced Performance Contracting (PC) as a way to carry out major capital projects to save on utilities
- NC State currently has the ability to conduct debt funded energy savings capital projects without having a third party- NC State contracts directly with a designer and contractor
- Current project underway is \$60M to build combined heat and power plant and replace aged boilers, the largest PC to be undertaken in NC gov't
- It is more efficient for the university to provide the financing rather than the third party (i.e. saves time and money, shortens the payback period, limits time taken for solicitation and negotiation, etc.)
- If the bill is implemented, our current and future projects will be hindered

The Chancellor stated obviously NC State can't keep being cut year after year. That further impacts our ability to fulfill our mission of serving the people of North Carolina. The Senate will pass a budget proposal first; the House will also create a spending. From there it goes to the conference committee to reconcile those two spending plans. The Chancellor ended his presentation answering questions from staff.

Joe Williams reported the Awards for Excellence University Level is on June 12, 2013 at 2:00 pm at the Hunt Library. Forty eight winners will be recognized. Five winners will be selected to represent NC State University at the state-level Award for Excellence. Mr. Williams reported on the State Health Plan changes. The State Health Plan is moving to a calendar year. Annual enrollment is May 20th through May 31st, 2013 with a July 1, 2013 effective date. Beginning July 1, 2013, mental health/substance abuse copay will be reduced to primary care visit copay. July 1st through December 31st will be a partial plan year with ½ deductible and ½ coinsurance maximum with no rate change through 2013. This means your deductibles and out-of-pocket maximums will be reduced by half during this six month period. The

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Plan encourages member to have a Primary Care Provider to provide proactive, preventive and chronic care management. You do not need to do anything during Annual Enrollment if you are not making changes to your current plan. If you take no action, you and any dependents will remain on your current plan. There are no changes to member or dependent premiums. You will be able to select a primary care provider for yourself and any covered dependents during this enrollment. Your selection will appear on your member ID cards. With the addition of the PCP information, each family member will receive an individual ID card.

In October, the next annual enrollment will occur for the State Health Plan and all the other benefit plans with a January 1st effective date. There will be a third plan option to the State Health Plan effective 1/1/2014. This plan will be a high deductible consumer driven health plan paired with a health reimbursement account. Mr. Williams ended his presentation answering questions from staff.

To make changes to your health plan, visit:

<https://ncsubenefits.hrintouch.com/>

For more information, visit:

<http://www.shpnc.org/myMedicalBenefits/ppo/enrollment/annual-enrollment.aspx>

You may also contact your NC State University Benefits Consultant at:

http://www.ncsu.edu/human_resources/benefits/consultant.php

Kevin MacNaughton - Associate Vice Chancellor, Facilities reported on strategic space utilization. The NC State Facilities Division is an active partner in The Pathway to the Future: NC State's 2011-2020 Strategic Plan. To support the faculty expansion to further the first three goals in the strategic plan special attention is being placed on optimizing use of existing space. Highlights from the meeting are as follows:

High Priority Actions are:

- Growing faculty
- Keeping and replacing faculty
- Increasing graduate enrollment
- Increasing postdocs
- Adding academic advisers
- New Living and Learning Villages

Kevin MacNaughton reported the college space analysis and the evaluating of the research space standard have been completed.

The 2013 Initiatives are:

- Identify Locations for Faculty Excellence Hires
- Identify Users/Productivity of Research Space

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- Re-alignment and Strategic Plans influence space allocations
- Repurpose Space with Reinvestment
- Identify space Reserves
- Decrease Leased Space
- Any needs for repair or renovation

Kevin MacNaughton ended his presentation answering questions from staff.

Approval of the Staff Senate Minutes of April 3, 2013:

Minutes were approved as written.

Budget Report:

Corrinda Watkins reported a balance of \$2,247.41.

Committee Reports:

Chair:

Susan Colby reported last month she attended UNC University Day at the General Assembly. One of the concerns is that campuses will be merging with other universities; this does not appear will happen. Susan shared we should receive the Senate budget sometime this month and will have to wait to see what happens. Susan attended the Staff Assembly meeting and stated that OSP is rewriting the manual. Susan reported that she attended the BOG at Pembroke and shared she asked the Chancellor if a BOG member could attend the Awards for Excellence for staff and the Chancellor agreed, so for the first time there will be BOG member at the Awards for Excellence. Susan reported the Golf Outing will be on Wednesday, June 12th at NC State, Lonnie Poole. We are hoping to get a least 22 teams and there are different sponsor tiers to give. If you would like to volunteer, please let Susan know.

Governance:

No report.

Human Resources:

Hilary Kinlaw reported our HR Committee Chair Joanie Aitken has webinars and seminars planned through October of next year. Thanks to her for working with ComPsych to make these happen. The upcoming events include:

May 21st- Buying a Digital Camera (Admin II) FULL

May 22nd- Time Management Tools (College of Vet Med) 20 signed up so far

June 12th- Using a Digital Camera- Admin II 10 am - noon FULL

June 19th Improving your Memory- McKimmon Center

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Diversity:

No report.

Public Relations:

A Staff Senate camera has been purchased.

Resources & Environment:

No report.

Elections:

Nominations for Staff Senate officers are now open and the deadline to submit nominations is May 31. At the June General Staff Senate meeting, we will elect officers.

Old Senate Business:

None

New Senate Business:

None

Adjournment:

The meeting was adjourned at 12:15.

Respectfully submitted by Nancy Phillips, Staff Senate Administrative Secretary