

North Carolina State University
Wednesday, March 6, 2013
Bragaw Activity Room

Present: Susan Colby, Miriam Hines, Christine Epps, Maria Moreno, Sharmeen Nokes, Jamarian Monroe, Joshua Gira, James Jeuck, Anita Keith, Joanie Aitken, Carl Dudley, Charles Craig, Matthew High, Richard McLane, Wall Crumpler, Robert Davis, Lynne Barbour, Nancy Breeding, Ryan Hancock, Cathi Phillips, Hilary Kinlaw, Clifton Williams, Rose Mary Rivera, Darren Fallis, Carrie Levow, Tom Karches, Nikki Cofield, BJ Okleshen, Sherry Lynn

Absent: David Robinson, Anne Crews, Elizabeth Russell, Robin McGehee, Edward Brown, Brian O'Sullivan, Meredith Newman, Charlene Burrell, Mary O'Neill, Chuck Carter, Carlos Jones, Luke Hunt, Liz Moore, Steve Bostian, Joe Sutton, Lee Sartain, Judy Daniels, James Draper, Carol Reilly, Joy Smith, Meg Smigielska, Sandy Gove, Lisa Fiedor, Roger Sims, Ann Lamm, Martha Barrick, Amy Kunkle, Felicia Mangum, Alice Taylor, Brenda Wilson, Jeff Chandler, Kerri Rayburn, Karin Cousineau

Guest Speakers: Mardecia S. Bell, Director Security & Compliance Office of Information Technology
Greg Cain, Assistant Director for Parking Services
Tom Kendig, Director of Transportation

Mrs. Mardecia Bell, Director - Security & Compliance from the Office of Information Technology shared the Security and Compliance unit seeks to enhance the university's information technology infrastructure and operations by implementing and enforcing industry best policies, regulations and procedures to protect and secure critical university systems and data. Mrs. Bell reviewed the following and answered questions from Staff.

Computer Use Regulation Revisions - Redlined version for the proposed changes to the current version

https://docs.google.com/a/ncsu.edu/file/d/0B7HDAxbQN_wHanA5U215dHpkbmM/edit

Computer Use Regulation Revisions - Clean version that contains all the proposed changes without the redline.

<https://docs.google.com/a/ncsu.edu/document/d/1E2SWxQawLUiARHHki3ugKcZof9MnKid6FLBO6iPbq3l/edit>

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Mr. Greg Cain, Assistant Director of Parking Services distributed the following handout to the Staff Senate:

Recommended Parking Changes for 2013-14

Budgeted Incremental Parking Fee Increases

Fees support:

- 10-year Departmental maintenance budget; migrating to deck parking versus surface parking; decks are more costly to build and maintain; scheduled engineering studies dictate timing and scope of deck repairs.
- Increase reflects a higher percentage of departmental contribution to support Wolfline transit. Historically student fees paid 80% of transit costs with 20% contribution from permit revenue. Goal is to mitigate student transit fee increases required to fund the 10-year Campus Mobility Plan which identified critical service increases to meet expanding Centennial Campus growth and transit demand, which also resulted in additional service hours.
- Security enhancements to parking decks including migration to brighter LED lighting systems; adding cameras to decks in accordance with 5-year security plan upgrade.

Recommendations:

3% bottom line increase

- Employee permit increase \$9 - 12 year
- Student majority range from \$6 - 9 year

Historical context

- o 2009-10 – no increase; 2010-11 – B/U and C permits increased \$9/yr.; 2011-12 – no increase;
- o 2012-13 - C permit no increase, B/U permit increased \$6/yr.
- o C permits have increased \$.75/month in past five years; B permits \$1.25/ month in past five years

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Create price point differential between SV permit (service vehicles) permit and UV (state-plated University owned/leased vehicle) permit

- Intent is to incentivize exchanges of SV for UV when service space access is not operationally essential
- Increase SV permit from \$372 to \$400 year
- Decrease UV permit from \$372 to- \$360 year
- Compare to \$414 fee for “B” permit and SP (service provider) permit. both proposed to increase to \$426

Parking System Changes

Recommendation:

- Eliminate A1 and A2 designations (A4, Holladay Hall reserved lot lone remaining designated A lot)
- Assign UV permits to University vehicles and install an equivalent number of UV spaces to replace A designated spaces; remaining space converts to “B” designation
- Allow personal vehicles with A lot permits to request an AS reserved space or convert to “B”
- A1 lot breakdown – (22) total spaces, (17) active permits; (4) Dept. vehicles, (2) Univ. Adv. Ag. Foundation, (11) individual persona vehicles, (5) vacancies
- A2 – (6) active, all individual personal vehicles

Recommendation:

- Designated new parking lot on Centennial campus created to serve the Wolf Ridge residential facility as “RC” (Resident Centennial Campus)
- Sign this lot as exclusive designation for RC permit only (RE/RW equivalent)
- Sell at 100% allocation and cost at RE/RW price point (proposed \$313 for AY 13-14).

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NCSU Transportation Dept. - Proposed Changes in Parking Permit Prices for 2013-14 Academic Year

Permit Type	Description	Student Permit Prices				Faculty/Staff Permit Prices			
		Current Price	Proposed 2013-14	Increase %	Increase \$	Current Price	Proposed 2013-14	Increase %	Increase \$
A	Reserved Lot					\$741	\$765	3.2%	\$24
AH	Handicapped-Employee				\$0	\$414	\$426	2.9%	\$12
AH	Handicapped-Student	\$386	\$398	3.1%	\$12				
AS	Assigned Space					\$1,008	\$1,038	3.0%	\$30
B	North Campus					\$414	\$426	2.9%	\$12
CC	Centennial Decks	\$318	\$327	2.8%	\$9				
C	Employee					\$318	\$327	2.8%	\$9
CPE	Carpooling-Employee					\$86	\$105	22.1%	\$19
SCP	Student Car Pool	\$318	\$327	2.8%	\$9				
CDE	Coliseum Deck-Employee					\$318	\$327	2.8%	\$9
CD	Coliseum Deck-Student	\$318	\$327	2.8%	\$9				
DD	Dan Allen Deck-Student	\$318	\$327	2.8%	\$9				
RE	East Campus-Resident	\$304	\$313	3.0%	\$9				
RW	West Campus-Resident	\$304	\$313	3.0%	\$9				
RC	Resident- Centennial Campus	n/a	\$313						
P	Perimeter Fringe - Student	\$207	\$213	2.9%	\$6				
L1/L2	Off Peak (Annual Rate)	\$114	\$118	3.5%	\$4				
M	Motorcycle					\$63	\$65	3.2%	\$2
R	Retired					\$35	\$36	2.9%	\$1
RD	Resident Director	\$348	\$358	2.9%	\$10				
RP	Resident- Perimeter	\$252	\$260	3.2%	\$8				
RS	Storage - Resident	\$183	\$189	3.3%	\$6				
SL	Student Leader	\$318	\$328	3.1%	\$10				
SP	Service Provider (PV/off campus)					\$414	\$426	2.9%	\$12
SV	Service Vehicle (State Plated)					\$372	\$400	7.5%	\$28
T	Trustee					\$35	\$36	2.9%	\$1
UV	University Vehicle					\$372	\$360	-3.2%	-\$12
U/UD	Universal					\$414	\$426	2.9%	\$12
V	Varsity Lot - Commuter	\$99	\$99	0.0%	\$0				
W	West Deck - Student Commuter	\$252	\$260	3.2%	\$8				

Last update 3/4/13

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Committee Reports:

Chair Susan Colby attended the Board of Trustees meeting. Susan shared the April Staff Senate meeting guests are: Chancellor Randy Woodson, Provost Warwick Arden, VC for Finance & Business Charlie Leffler, Dr. Patricia Spakes, UPA-Accreditation. Ryan Hancock shared the following Disaster Resolution which was signed by President Ross and sent to the Office of State Personnel.

*12-01A Resolution Regarding Leave for Victims of Disasters for
University of North Carolina Employees*

Resolution of the Staff Assembly of the University of North Carolina

January 29, 2013

WHEREAS, the University of North Carolina Staff Assembly is charged with constructively addressing the concerns of the staff, including the presentation of staff concerns to the President and University of North Carolina General Administration, and

WHEREAS, the State Personnel Commission granted in North Carolina General Statute 126-4 ^(a) to establish policies and rules governing leave and other matters pertaining to the conditions of employment for University staff, the Staff Assembly should address revising the leave policy for victims of disasters to improve the comprehensive benefits and "labor market competitiveness necessary to recruit and retain a competent workforce" ^(b), and

WHEREAS, North Carolina has perennially been affected by significant hurricanes and has been under threat by other natural and man-made disasters over the last several decades. Many affected disaster locations have suffered severe damage and catastrophic loss of primary personal residences of University employees, their families and other State employees, and

WHEREAS, the Staff Assembly recognizes the constraints the immediate economic crisis is placing on the State and University System resources. The Staff Assembly is also appreciative of the sacrifice the entire University community is making in light of this crisis, and


WHEREAS, North Carolina University employee victims of disasters currently have no paid leave recourse for dealing with disaster recovery of primary personal residences aside from depleting vacation or bonus benefit hours, while the Virginia Department of Human Resource Management ^(c) offers an excellent peer state government corollary emergency disaster leave solution by permitting agencies to grant up to 80 hours of paid leave annually to qualifying employees who are victims of disasters, therefore

BE IT RESOLVED, that the UNC Staff Assembly respectfully requests that the UNC General Administration petition the Office of State Personnel, to rewrite the current leave policy to allow state employees who have experienced a loss of property due to a declared disaster be able to;

- Use all accrued leave balances including Sick Leave.
- Allow Shared Leave donations as a compassionate exemption to the State Personnel Act for this circumstance.
- Allow affected and non affected State employees to use their Community Service Leave to assist with disaster relief in affected areas without requiring the work to be through a charitable organization, and

BE IT FURTHER RESOLVED, that the UNC Staff Assembly requests that UNC General Administration petition the Office of State Personnel look into the possibility of creating an Emergency Disaster Leave policy like the Virginia Department of Human Resources Management provides its state employees to help with recruitment and retention. ^(c)

Signed on Behalf of the UNC Staff Assembly,


Charles Brink
Chair

References:

- (a) State Personnel Act G.S. Chapter 126-4
- (b) State Personnel Act G.S. Chapter 125
- (c) Virginia Department of Human Resource Management Policy Number: 4.17 -- Emergency Disaster Leave (http://www.dhrm.state.va.us/hrpolicy/web/pol4_17.html)

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Roll Call:

A roll call was performed to ensure attendance and quorum.

Approval of the Staff Senate Minutes of February 6, 2013:

Minutes were not approved due to lack of quorum.

Diversity:

Lynne Barbour reported the Diversity Committee has the following upcoming events:

HOLI Lunch & Learn

Tuesday, March 12th @ Noon

Talley South Gallery

Collaboration with Maitri

REGISTER: <http://go.ncsu.edu/holi>

Multiculturalism, Diversity, and Suicide Prevention Training

Wednesday, April 3rd @ 12:15 PM

Talley Walnut Room (live link will be available for remote participation)

Collaboration with Department of Social Work

REGISTER: <http://go.ncsu.edu/mjawla>

Origami Lunch & Learn

Wednesday, May 1st @ Noon

Talley Walnut Room

Collaboration with Japan Center at NC State

REGISTER: <http://go.ncsu.edu/origami>

Human Resources:

University Recreation welcomes all NCSU faculty and staff to Carmichael Complex for a complimentary membership valid through Monday, March 4 to Friday, March 8. Take advantage of our quality programs, facilities, and services such as faculty/staff group fitness classes, fitness center equipment, recreational swim at the aquatic center, open recreation for badminton, basketball, racquetball, volleyball, towel and equipment checkout, and day use lockers.

Resources & Environment:

Matthew High reported March 11th NCSU Transportation, as part of similar efforts elsewhere in the Triangle, is launching an on-line commuter survey of a sample of current employees to better understand work day commute-to-campus patterns, preferred travel mode(s) and awareness of commute alternative programs, etc. Participation is voluntary, and responses will remain anonymous.

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Note: Transportation will send a survey on the Dan Allen crossing arms.

Public Relations:

Chair Susan Colby shared she sent the first "Shout out for Staff" today and looks forward to sending many more.

The meeting was adjourned early to enjoy refreshments and attend the Employee Appreciation game and festivities.

Respectfully submitted by Nancy Phillips, Staff Senate Administrative Secretary