

**North Carolina State University
Staff Senate Meeting
Wednesday, September 11, 2013
Witherspoon Student Center – Washington Sankofa Room**

Present: Ryan Hancock, Miriam Hines, Elizabeth Russell, Robin McGehee, Patty Spears, Brandon Moore, Molly Bradshaw, Amanda Holbrook, Jamarian Monroe, Joshua Gira, James Jeuck, Kim Paylor, Rosalie Tisa, Joanie Aitken, Anita Keith, Maurice Alcorn, Liz Moore, Charles Craig, Matthew High, Benda Asbury, Lee Ann Clark, Joe Sutton, Tenille Naumann, Chris Terwilliger, Wall Crumpler, Robert Davis, Carol Reilly, Phyllis Laughlin, Lossie Rooney, Cathi Phillips, Kate Christenbury, Wyona Goodwin, Natalie Freeland, Hilary Kinlaw, Martha Barrick, Jim Stewart, Clifton Williams, Tom Karches, Brenda Wilson, BJ Okleshen, Sherry Lynn, Peggy Elliott, Corinda Watkins (ex-officio)

Absent: Kathy Dick, Edward Brown, Christine Epps, Maria Moreno, Sharmeen Nokes, David Kelly, Brian O’Sullivan, Meredith Newman, Robert Bradley, Nicole Burgos, Carl Dudley, Steve Bostian, Dustin Wheeler, Janice Coats, Judy Daniels, Joy Smith, Sandy Gove, Erica Wisecup, Anna Lamm, Amy Kunkle, Roger Sims, Melissa Simpson, Randall Reh fuss, Jason Austin, Darren Fallis, Kerri Rayburn, Karin Cousineau

Chair, Ryan Hancock called the 3rd Meeting of the 19th Session to order

Guest Speaker: Joe Williams, Director of Employee Benefits and Programs

Joe Williams shared the following Benefit Updates. He stated everyone who is enrolled in the State Health Plan should have received a mailing from the State Health Plan regarding benefit changes. Joe shared one of the positive changes is instead of having two places to go online for annual enrollment, which is October 1-31, 2013; you now will only have one place to go for annual enrollment. Previously, you had to go to one online portal for the State Health Plan and then a separate online portal for the NC Flex benefits, which is your dental, vision, flexible spending account. They now all have been merged onto the same platform that the State Health Plan uses.

Everyone who is currently on the State Health Plan will be defaulted to the Traditional 70/30 Plan effective January 1, 2014. If you want to choose the Enhanced 80/20 Plan or the new Consumer-Directed Health Plan (85/15), you will have to take action through the online enrollment portal during this annual enrollment period in October. If you wish to remain on the Traditional 70/30 Plan, no action is required. The State Health Plan made this decision to default everyone to the 70/30 plan in the hopes that people will take action. During this time you may enroll or make changes for yourself and eligible dependents to all of your benefits. The 80/20 and 85/15 will require attesting to smoking status, a primary care doctor and a health risk assessment to receive the lowest cost premium.

Joe Williams also reported that the NC Flex Life is to expand to dependent coverage with an after-tax premium. He also shared information on vision plans stating that the Core Wellness exam is available to employees at no cost. He reported that Plan 2 is no longer available and you will need to select participation in either the new Basic Plan or the Enhanced Plan.

To make changes to your State Health Plan or NC Flex benefits visit: [online enrollment portal](#)

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For more information on Annual Enrollment please visit: www.go.ncsu.edu/annualenrollment

Joe Williams announced Saturday, October 12th will be the Staff & Faculty Appreciation Tailgate Event at the PNC Arena. Staff & Faculty can attend the tailgate event and/or the football game as NC State takes on Syracuse. Staff & Faculty may receive up to two (2) free tickets and purchase up to two (2) additional tickets at a discounted price. Go to www.go.ncsu.edu/employeetailgate to reserve/purchase your tickets. Also, the Benefits & Wellness Expo is Friday, October 18 at the McKimmon Center from 11AM-2PM. You will have the opportunity to visit vendor booths and receive free giveaways and information. There will be a wellness screening available at no cost including a flu shot clinic.

Administrative Updates:

Corrinda Watkins reported we had expenditures of \$888.33. Our current Staff Senate balance is \$4128.67. Corrinda shared that we also have \$2,000 in discretionary funds, noting that the staff Senate Retreat will also have to be paid from this fund.

Roll Call:

A roll call was performed by Nancy Phillips.

Approval of the Staff Senate Minutes of August 7, 2013:

Minutes were approved as written.

Committee Reports:

Chair:

Ryan Hancock reported he attended the University Council Meeting. He stated that NC State University will take a 22 million budget cut, noting that Universities were also asked to cut an additional 3% out of their budget for a rainy day fund. Ryan also attended the UNC Staff Assembly Meeting by teleconference, stating that the meeting was to discuss the passing of the budget by the Legislature.

Vice Chair:

No report.

Governance:

Robert Davis reported that they are meeting after the Staff Senate meeting to discuss the bylaws and procedural manual.

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Diversity:

Wyona Goodwin reported the following:

Homecoming 2013 Staff Alumni Social

Thursday, Oct. 31st from 11-2pm

It's a floating window

Refreshments will be served

Staff Senate volunteers are needed to assist the day

Lunch and Learn

Topic "Generations At Work"

Thursday, Oct. 24th

Gardner Hall Rm 2207

seating for 40 people

11:45-1:15pm

No Cost to Staff

Diversity Survey

The Diversity Committee is partnering with the Well Being Survey Committee to add some additional questions to the survey. This will help plan focused diversity workshops and events on campus for staff. The survey is scheduled to go out across campus in January.

Human Resources:

Joanie Aitken reported the following:

- “Support The Troops” Campaign in partnership with the SECU
 - o September 16th – October 18th
- Webinars/Seminars/Classes scheduled (noon to 1pm unless otherwise stated)
 - o August 14th – Developing your creative side – Webinar – 17 participants
 - o September 18th – Letting go of things that hold you back – noon to 1pm, Webinar
 - o October 23rd – Managing Holiday Stress– Campus Recreation Center, Playzone
 - o November 7th – How to Buy a Digital Camera – Admin II, Room 101
 - o November 12th – Gaming systems - Admin II, Room 101

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- Events
 - o Toys for Tots – Early November – Early December

Public Relations:

Joshua Gira reported updates on the Staff Senate website. He shared the following ways to let your districts know about the Staff Senate.

<http://staffsenate.ncsu.edu/>

<https://www.facebook.com/ncsustaffsenate>

<https://twitter.com/ncsustaffsenate>

Resources and Environment:

Matthew High reported the alternative vehicle showcase will be on October 2nd in the brickyard. The show will be between 11am and 2pm.

Elections:

Kate Christenbury reported the previous Chair Elect of Staff Senate had to step down. The elections committee re-opened nominations for Chair Elect and collected these over the past month. Also, the role of Parliamentarian had not been filled yet as of August 2013, but there was a nominee who accepted. Therefore, at the September general senate meeting, elections committee conducted a paper ballot vote for the role of both Chair Elect and Parliamentarian. With both receiving 32 votes each, the new Chair Elect is Robert Davis and the new Parliamentarian is Elizabeth Russell for the 2013-2014 senate year.

The elections committee is currently administering an online Staff Senate Retreat Feedback Survey to gather opinions on the summer 2013 Retreat. This survey will help us make changes and plan the 2014 Retreat. A paper survey was provided at the meeting for those without access to computers and/or email.

Remarks/Announcements:

Our next Staff Senate meeting will be on October 2, 2013 at the CVM Library, Multipurpose Room A101.

Adjournment:

The meeting was adjourned at 11:30.

Respectfully submitted by Nancy Phillips, Staff Senate Administrative Assistant